



Why choose a **Caring Senior Service Caregiver** over your own Independent Personal Care Attendant?

	Caring Senior Service CAREGIVER	Independent PERSONAL CARE ATTENDANT
Emergency Caregiver Backup	Our phones are answered 24 hours a day by Caring personnel to meet your emergency needs.	None. Home care replacements need to be coordinated by you and your family.
Licensed, Bonded Insured	Caring Senior Service staff are bonded, licensed and insured. This provides a guarantee you will not be held liable for any caregiver injuries in your home.	Normally, none. It's your responsibility to investigate any insurance held by these individuals.
Supervision of staff	Our staff makes scheduled and unscheduled supervisory visits to your home as often as necessary allowing for necessary adjustments to maintain a high level of quality care.	Because these individuals work independently, there is no direct supervision.
Caregiver Training	Our caregivers are provided with access to our internal online library of over 2500 courses and verify they have thorough knowledge of any condition they will be treating.	These individuals may or may not continue to build upon their knowledge and skills.
Payroll, Taxes and IRS	Caring Senior Services assumes full responsibility for reporting taxes and coordinating payroll.	You are responsible for reporting and remitting state, federal and FICA taxes to the appropriate tax authorities.
Interview Process	Our caregivers go through a rigorous interview process to select only the most responsible and compassionate individuals.	You must conduct this process and be prepared to ask all the vital questions to ensure your loved one will receive proper care.
Background Checks	Our caregivers have been screened with identity verification and an exhaustive criminal background search in all 50 states. We also conduct regular background checks.	It is your responsibility to check the background of that individual and maintain ongoing checks to continue to ensure the safety of your loved one and their home.
Qualified and Verified References	Our caregivers must provide references so we can verify their experience and contact their former employers.	You must research and verify all references.
Skills and Experience	Our caregivers must have a minimum of one year experience or have passed the state certification to become a nurse aide.	The skills of the individual you hire are fixed and you will pay for the skills they can perform rather than the skills you need.
Availability	Our caregivers are available to meet your needs 24/7 and can meet that same day to start care.	One independent attendant may only work a limited number of days and hours. Should you need more care than originally contracted, you are responsible for staffing a replacement.